

**SOUTH CAROLINA
SECRETARY OF STATE**

EMPLOYMENT AGENCY

INITIAL APPLICATION FOR LICENSE TO OPERATE

Filing Instructions

- The filing fee for this application is \$300 (application fee \$200, license fee \$100).
- This application must be completed in its entirety. If there are any questions not answered, signatures missing or required documents not attached, this form will be returned for correction.
- Please contact our office with any questions regarding this form at 803-734-1957.
- This application must be mailed to:
South Carolina Secretary of State, Employment Agencies, 1205 Pendleton St., Ste. 525, Columbia, SC 29201

REQUIREMENTS FOR NEWSPAPER ADVERTISEMENT OF APPLICATION FOR LICENSE:

A notice containing the following information must be placed in the newspaper of the greatest circulation in the county of the applicant's location and must be published on at least one occasion prior to filing for a license:

NOTICE

Please take note that [business name] has applied to the Secretary of State's Office for a license to operate a Private Personnel Placement Service in the name of [trade name or DBA] at [physical location of business] . The agency will be operated by [director of agency] .

Attach a copy of the printed notice to a signed verification from the newspaper that states the date the notice was published.

1. Business Contact Information:

a. Full Name	b. Phone Number	c. Email Address
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2. Business Entity Information:

a. Business Name	b. Trade Name or DBA (if applicable)
c. Physical Location of Business (Street, City, Zip Code, County)	
d. Mailing Address of Business (If different from above)	
e. Phone Number	f. Website

3. Entity's Type of Ownership:

Sole Proprietor Partnership Corporation, Association, or Society

4. Application Made By (complete the appropriate section):

a. **Sole Proprietor**— (Application must be made by the owner.)

Name	Address (Street, City, Zip Code)
Prior Business or Occupation of the Applicant	

b. **Partnership**— (Application must be made by all of the partners; attach a separate sheet if necessary.)

Name	Address (Street, City, Zip Code)	% Owned
Prior Business or Occupation of the Applicant		
Name	Address (Street, City, Zip Code)	% Owned
Prior Business or Occupation of the Applicant		

c. **Corporation, Association, or Society**— (Application must be made by the president, vice-president, secretary, and treasurer and by a person owning twenty percent or more of the stock.)

President	Name	Address (Street, City, Zip Code)	% Owned
Prior Business or Occupation of the Applicant			
Vice-President	Name	Address (Street, City, Zip Code)	% Owned
Prior Business or Occupation of the Applicant			
Secretary	Name	Address (Street, City, Zip Code)	% Owned
Prior Business or Occupation of the Applicant			
Treasurer	Name	Address (Street, City, Zip Code)	% Owned
Prior Business or Occupation of the Applicant			
Stockholder	Name	Address (Street, City, Zip Code)	% Owned
Prior Business or Occupation of the Applicant			

5. Have any of the applicants listed above previously held or applied, whether granted or denied, for a private personnel placement service license within the United States or its possessions or territories?

a. No

Yes If yes, was the private personnel placement service license ever denied or revoked?

No Yes **If yes, please attach an explanation to this application.**

6. List the person who will actually direct and operate the placement activities:

Name	Address (Street, City, Zip Code)
Prior Business or Occupation of the Applicant	

7. The application must be accompanied by a verification of a surety bond of three thousand dollars (\$3,000.00) or other security equal to twenty-five thousand dollars (\$25,000.00) in a form approved by the Attorney General and deposited with the Secretary of State. **(Please attach Surety Bond Verification form.)**

a. Surety bond issued by: _____

b. Bond number: _____

c. Bond expiration date: _____

Please read and acknowledge each of the following statements.

I(we) acknowledge that in accordance with the South Carolina Private Personnel Placement Services Act, South Carolina Code of Laws Section 41-25-10 et seq.:

1. If a licensee relocates its offices before filing the annual renewal notice, the licensee shall submit a written notice of the change of address to the Secretary containing a notarized statement that the new location conforms to licensing requirements.
2. Failure to maintain a surety bond of three thousand dollars (\$3,000.00) in force or have other security filed with the Secretary of State of twenty-five thousand dollars (\$25,000.00) constitutes disqualification for retaining a license.
3. Licenses are issued for two years beginning January 1st through December 31st unless turned in or revoked by the Secretary. Licenses must be renewed biennially and must be postmarked no later than the last day of December.
4. If a licensee ceases to operate or goes out of business, the licensee shall notify the Secretary in writing of the action and return the license to the Secretary of State.
5. If a business is sold to a new owner, the previous owner shall notify the Secretary of State in writing to whom the business is being sold and return the license to the Secretary and state. That business may not operate until the new owner has obtained a new license.
6. Private Personnel Placement Services licenses are nontransferable absolutely and unconditionally.

I(we) further acknowledge that:

7. Any person who knowingly violates S.C. Code of Laws Sections 41-25-30, 41-25-40, 41-25-50, 41-25-60, 41-25-70, or 41-25-80 is guilty of a misdemeanor and upon conviction must be fined not more than five hundred dollars (\$500.00) or imprisoned for not more than one year, or both, for a first offense.
8. Anyone convicted of violating the above-stated code sections must be denied the right to operate as a private personnel placement service and shall immediately surrender his or her license to the Secretary.

9. Failure to surrender the license shall subject the licensee to a misdemeanor with a fine of not more than five hundred dollars (\$500.00) or imprisoned for not more than one year, or both. Each day of noncompliance constitutes a separate offense.

Each applicant listed in questions #4 a-c must complete this certification:

I, the applicant, certify under the penalty of perjury, that I have read and understand each of the items above. Furthermore, I certify that the information furnished in this application and all attached supplementary information is true and correct to the best of my knowledge, information and belief.

Applicant: _____ Title: _____

Signature: _____ Date: _____

Applicant: _____ Title: _____

Signature: _____ Date: _____

Applicant: _____ Title: _____

Signature: _____ Date: _____

Applicant: _____ Title: _____

Signature: _____ Date: _____

Applicant: _____ Title: _____

Signature: _____ Date: _____

I, _____, an attorney duly licensed by the South Carolina Bar, hereby certify that the employment agency to whose application for license this certificate is attached, has complied with the requirements of S.C. Code Ann. §§ 41-25-10, et. seq., relating to the organization of employment agencies, and, that in my opinion, the agency is organized for a lawful purpose.

Signature

Date

Phone Number

Address

STATE OF SOUTH CAROLINA

Bond No. _____

Effective Date: _____

KNOW ALL MEN BY THESE PRESENTS, THAT WE

doing business as _____
an employment agency of _____ as principal,
and _____ of _____ as surety,

are held firmly bound to the people of the State of South Carolina in the penal sum of \$3,000.00, lawful money of the United States of America, to be paid to the people of the State of South Carolina; for which payment we bind ourselves, our heirs, executors, administrators, successors, and assigns jointly and severally, firmly by these presents.

The condition of this obligation is that if the above bounden principal complies with the Provision of Act 107 of 1981 of the State of South Carolina and pays all sums due any individual or group of individuals when such principal or his representative or agent has received sums, and pays all damage occasioned to any person by reason of misstatement, misrepresentation, fraud deceit, or any unlawful acts or omissions of the principle mentioned above, or if his agents or employees while acting within the scope of their employment, then this obligation is to be void, otherwise it is to remain in full force and effect.

This bond shall be deemed continuous in form and shall remain in full force and effect throughout all succeeding license periods unless terminated or cancelled in the manner hereinafter provided.

The State of South Carolina, acting through the Secretary of State, reserves the right, at any time, to terminate this bond (except as to any liability already incurred or accrued) by a written notice of such termination to the surety, and thereupon this bond shall terminate and be of no more force or effect, except as to any liability already incurred or accrued as to which it shall remain in full force and effect.

The surety reserves the right to terminate this bond except as to any liability already incurred or accrued and may do so upon giving the said principal and the Secretary of State of the State of South Carolina thirty days written notice to that effect and thirty days after the receipt by the Secretary of State of such notice, its liability under this bond, except as to any liabilities or indebtedness already incurred or accrued, shall cease, and said bond shall thereupon terminate and be of no more force or effect, except as to any liabilities or indebtedness already incurred or accrued thereunder.

In witness whereof, the said principal and surety have hereunto set their hands and seals

this _____ day of _____, _____.

Witnesses: (as to principals) _____ (seal)

_____ (seal)

_____ (seal)

Witnesses: (as to Surety) _____ (seal)

_____ (seal)

_____ (seal)